**GERI-Res** is an online nurse residency curriculum specifically for nurses practicing in long term care settings. It is designed for both new graduates who are transitioning to practice or experienced nurses transitioning to new practice environments.

Traditionally, nurse residency programs in acute care improve nurse retention, lower costs and improve nurse preparedness for safe and competent practice. **GERI-Res** seeks to offer the same benefits to long term care organizations.

An initiative of the Center on Aging Research and Education (CARE) in the School of Nursing at the University of Wisconsin—Madison, **GERI-Res** facilitates creating a work environment that supports new nurses, streamlines onboarding, and ultimately improves quality of care for older adults. The online program design makes it easy to implement and provides consistent, quality, turnkey training. The education modules provide two tracks, one for nurses and one for the workplace coach, plus orientation guides and evaluation components.

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### Clinical Coach Course

| Role of the Clinical Coach | Helping RN Residents Learn Clinical Knowledge and Expertise |
| What Clinical Coaches Should Know about New LTC Nurses | Helping RN Residents Learn Interdisciplinary Practice |
| Adult Learning: How RN Residents Learn | Providing Feedback to RN Residents |

### RN Resident Course

| Intro to Long Term Care | Basic Geriatric Nutrition |
| Cultural Diversity | End of Life Care |
| Resident Quality of Life | Urinary Incontinence |
| Communicating with the Team | Cognitive Impairment |
| Communicating with Families | Depression in Older Adults |
| Pharmacological Considerations | Pain |
| Skin | Achieving and Maintaining Function |
| Sensory Changes | Change in Condition and Care Planning |

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**Questions? Contact Us:**

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Become a piloting organization for GERI-Res and test the curriculum content and evaluation tools of the program. We are offering unlimited access for your staff to the GERI-Res Clinical Coach and RN Resident online curriculum for 12 months at no cost, in exchange for your feedback and program evaluation.

**Pilot Package**

You receive:

**Support Tools:**
- Organization Orientation Guide and Workbook
- Clinical Coach Orientation Guide and Toolkit
- RN Resident Orientation Guide
- Evaluation Packet

**A Report on Outcome Measures, including:**
- Turnover
- Retention
- Cost of implementation
- Participant satisfaction with Geri-Res
- RN Resident nursing confidence and satisfaction with work environment

**Your commitment:**

- Appoint an in-house GERI-Res Coordinator to communicate with our team and coordinate participation within your organization
- Complete organizational readiness activities in the Organization Orientation Guide and Workbook
- Recruit and enroll at least two Clinical Coaches at each participant home during the time period
- Enroll at least two RN Residents (new graduate RNs or RNs coming to long term care from other settings) during the pilot time period
- Provide paid, protected work time for nurses to complete the online courses
- Support Clinical Coaches and RN Residents to form effective coaching relationships and routines
- Complete supplied monthly worksheets on cost tracking for four months
- Submit supplied turnover and retention reports for 12 months for participants

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